



Systemic Advocacy Consultant (Public)

Competition Details

Competition Number	HOA.OCYA.SAC(P)17-18.015
Available Positions	2 Permanent Positions
Employer	Office of the Child and Youth Advocate
Location	St. John's
Closing Date	March 14, 2018
Salary:	HL 21 (\$65,786 – \$85,522)

Position Details

Context The Office of the Child and Youth Advocate is an Independent Statutory Office of the House of Assembly of Newfoundland and Labrador. The office is established to ensure the rights and interests of children and youth are protected and advanced.

Duties The Systemic Advocacy Consultant participates, as part of a team, in the conduct of reviews and investigations declared by the Child and Youth Advocate pursuant to the *Child and Youth Advocate Act* and is responsible for the performance of duties and responsibilities related to reviews and investigations provincially. The position is responsible for completing research and analysis of a variety of systemic issues affecting children and youth; developing recommendations to changes to legislation, programs, policy and service delivery mechanisms related to the delivery of government services and programs to children and youth within the Province; preparing position papers and reports related to systemic research. The ability to travel and work a flexible schedule is essential.

Merit Criteria

Screening Criteria

1. Degree in Social Sciences or another relevant discipline (Equivalencies may be considered)
2. Completion of a Master's Degree in Social Sciences (Asset)
3. Experience/Training in Programs, Policies and Service Delivery to Children and Youth
4. Experience/Training in the Process of Conducting Reviews and Investigations and Report Writing

Assessment Criteria

1. Knowledge of Children/Youth Systemic Issues
2. Knowledge of Programs, Policies and Service Delivery to Children/Youth
3. Knowledge of the Role and Mandate of the OCYA
4. Knowledge of the *Child and Youth Advocate Act* (Legislation)
5. Knowledge of the Review and Investigation Process
6. Research Skills
7. Interviewing Skills
8. Investigative Skills
9. Report Writing Skills
10. Ability to Interpret, Analyze and Evaluate Legislation
11. Ability to Work as a Team member
12. Effective Communication Skills (Oral)
13. Effective Communication Skills (Written)
14. Organizational Skills
15. Relationship Building
16. Time Management Skills
17. Professionalism
18. Flexibility

Conditions of Employment

Conditions of Offer Certificate of Conduct and a Vulnerable Sector Check satisfactory to the employer.

Applicant Information

- The House of Assembly values diversity in the work place and is an equal opportunity employer.
- Preference will be given to applicants who are legally entitled to work in Canada.
- Applications should be received before the close of business on the closing date - late applications with explanation may be accepted.
- It is the responsibility of the applicant to submit an application that demonstrates the required merit criteria.
- Applications that do not clearly demonstrate the required criteria will be screened-out.
- All applications must contain accurate contact information, including current mailing address, email address and phone number.
- This competition may be used to fill future similar vacancies with the House of Assembly.

How to Apply

Applications, quoting Competition Number HOA.OCYA.SAC(P).17-18.015, should be submitted

Online HOACompetitions@gov.nl.ca

By Mail Human Resources Services & Payroll Administration
Corporate and Members' Services Division
House of Assembly
P.O. Box 8700
St. John's, NL A1B 4J6

By Fax (709) 729-3078

For additional information on this position, please call Dayna Wicks at (709) 729-7214.